

## **ACCESSIBILITY FOR ONTARIANS WITH DISABILITIES (AODA)**

### **STATEMENT OF COMMITMENT:**

Under the Accessibility for Ontarians with Disabilities Act, 2005, Accolade Group Inc. is committed to ensuring equal access and participation for people with disabilities. We are committed to treating people with disabilities in a way that allows them to maintain their dignity and independence.

We believe in integration, and we are committed to meeting the needs of people with disabilities in a timely manner. We will do so by removing and preventing barriers to accessibility and by meeting our accessibility requirements under Ontario's accessibility laws.

### **Service Disruptions**

In the event of any service disruptions affecting our company, notice will be made on the home page with full details posted below.

<b>Date</b>	
<b>Type of Disruption</b>	
<b>Anticipated Date of Resumption</b>	

### **Feedback**

Your feedback is important and may be given verbally, in person or by telephone, in writing by letter or email. Upon receipt of your feedback, our company will respond within 5 business days.

Accolade Group Inc.  
Attn: HR / Accessibility Coordinator  
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Richmond Hill, Ontario, L4B 1G5  
Tel: 416-465 7211  
Fax: 416 465 4571  
Email: